



中國香港滑雪總會有限公司

**SKI ASSOCIATION OF HONG KONG, CHINA LIMITED**

(Member of International Ski Federation, Asian Ski Federation, Sports Federation & Olympic Committee of Hong Kong, China)

Ski Association of Hong Kong, China (SAHK)

**Hong Kong Ski & Snowboard Team Guidelines**

**(Updated on 11th June, 2025)**

In order to join the SAHK Development Squad and Hong Kong Ski & Snowboard Team, applicant must apply with the following two options:

1. Perform at one of SAHK's General Assessments Trip with at least 7 days of training under supervision of national coaches; AND
2. Provide previous event results and other related personal information which will be evaluated by the SAHK's Selection Committee.

**About SAHK Development Squad and Hong Kong Ski & Snowboard Team Selection**

**A. SAHK Development Squad: Ski & Snowboard – Future Star Member**

**A1. Eligibility**

A1.1 Assessment Required.

A1.2 Must be a Hong Kong S.A.R Passport holder.

A1.3 Age 8 to 11.

**A2. Selection Method to join SAHK Development Squad: Ski & Snowboard (Future Star Member)**

A2.1 Performance at one of the General Assessments (Future Star) minimum 7 days of slope training AND

A2.2 Selection Criteria include tournament results, evaluation of technique, athletic ability, communication skills, personal behaviour etc. OR

A2.3 Event results from Hong Kong Inter-School Championships OR

A2.4 Event results from Hong Kong National Ranking Championships.

**B. SAHK Development Squad: Ski & Snowboard – Bronze Badge Member**

**B1. Eligibility**

B1.1 Assessment Required.

B1.2 Must be a Hong Kong S.A.R Passport holder.

B1.3 Age 12 and above

B1.4 Promoted from Future Star Member when age 12.

**B2. Selection Method to join HK Development Squad: Ski & Snowboard (Bronze Badge Member)**

B2.1 Performance at one of the General Assessments; AND

B2.2 Selection Criteria include event results, evaluation of technique, athletic ability, communication skills, personal behaviour etc.; OR

B2.3 Event results from Hong Kong Inter-School Championships OR Hong Kong National Ranking Championships.

**B3.1 Responsibility of Bronze Badge Member**

(a) Must attend at least one (1) full overseas training organised by SAHK - minimum 7 days of slope training AND

(b) Attend the HK National Ranking Championship or FIS sanctioned race.

**If these conditions are not fulfilled within 1 calendar season (July 1st - June 30th) and with no reasonable explanation, athletes will no longer be a member of SAHK Development Squad.**



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#### C. Hong Kong Ski & Snowboard Team Selection – Silver Badge Member

##### C1. Eligibility

C1.1 Assessment Required.

C1.2 Must be a Hong Kong S.A.R Passport holder.

C1.3 Age 12 and above.

C1.4 Promoted from Bronze Badge Member.

##### C2. Selection Method to join HK Ski & Snowboard Team (Silver Badge Member)

C2.1 Performance at one of the General Assessments; OR

C2.2 Selection Criteria include event results, evaluation of technique, athletic ability, communication skills, personal behaviour etc.; OR

C2.3 Event results from Hong Kong Inter-School Championships or Hong Kong National Ranking Championships.

##### C3.1 Responsibility of Silver Badge Member

(a) Must attend (2) overseas training (via SAHK **OR** on your own, proof must be provided - minimum full 4 weeks of slope training) **AND**

(b) Must attend (4) overseas competitions **OR** FIS sanctioned race

**If these conditions are not fulfilled within 1 calendar season (July 1st - June 30th) and with no reasonable explanation, athletes will be demoted to the relevant level of SAHK Development Squad OR Hong Kong Ski & Snowboard Team.**

#### D. Hong Kong Ski & Snowboard Team Selection – Gold Badge Member

##### D1. Eligibility

D1.1 Assessment Required.

D1.2 Must be a Hong Kong S.A.R Passport holder.

D1.3 Age 12 and above.

D1.4 Promoted from Silver Badge Member.

##### D2. Selection Method to join HK Ski & Snowboard Team (Gold Badge Member)

D2.1 Performance at one of the General Assessments; **AND**

D2.2 Selection Criteria include event results, evaluation of technique, athletic ability, communication skills, personal behaviour etc.; OR

D2.3 Event results from Hong Kong Inter-School Championships or Hong Kong National Ranking Championships.

##### D3.1 Responsibility of Gold Badge Member

(a) Must attend (2) overseas training (via SAHK **OR** on your own, proof must be provided - minimum full 4 weeks of slope training) **AND**

(b) Must attend (10) overseas competitions **OR** FIS sanctioned race **AND**

(c) Must have 160 or below FIS points

**If these conditions are not fulfilled within 1 calendar season (July 1st - June 30th) and with no reasonable explanation, athletes will be demoted to the relevant level of SAHK Development Squad OR Hong Kong Ski & Snowboard Team.**

#### E. Hong Kong Ski & Snowboard Team Selection – Platinum Badge Member

##### E1. Eligibility

E1.1 Must be a Hong Kong S.A.R Passport holder.

E1.2 Age 12 and above.

E1.3 Promoted from Gold Badge Member.



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#### E2. Selection Method to join HK Ski & Snowboard Team (Platinum Badge Member)

E2.1 Selection Criteria include event results, evaluation of technique, athletic ability, communication skills, personal behaviour etc.; AND

E2.2 (a) FIS points below 100 OR

(b) Attended the Winter Olympic Games AND/OR FIS World Cup races.

#### E3.1 Responsibility of Platinum Badge Member

(a) Must attend (1) overseas training (via SAHK **OR** on your own, proof must be provided - minimum full 4 weeks of slope training) AND

(b) Must attend (5) overseas competitions **OR** FIS sanctioned race

**If these conditions are not fulfilled within 1 calendar season (July 1st - June 30th) and with no reasonable explanation, athletes will be demoted to the relevant level of SAHK Development Squad OR Hong Kong Ski & Snowboard Team.**

#### F. Hong Kong Ski & Snowboard Team Selection - Honourable Member

##### F1. Eligibility

F1.1 Must be a Hong Kong S.A.R Passport holder.

F1.2 Age 12 and above.

#### F2. Selection Method to join HK Ski & Snowboard Team (Honourable Member)

F2.1 Athletes must be invited exclusively by the SAHK selection committee.

#### **Member of Hong Kong Ski Team shall:**

#### G. General and Communications

G1. Provide SAHK with a current address, phone number, functioning email address and will advise SAHK within 48 hours of any changes becoming effective.

G2. Remain in good standing with SAHK thorough paying all dues, and fees, as approved and assessed by SAHK, within 14 days of being invoiced.

G3. Participate in any/all events as requested by SAHK.

G4. Understand that it is their responsibility to check the official SAHK electronic communication (i.e. messaging tools, email, website) on a regular basis to receive updates, news, notices, and announcements.

G5. Provide written consent to SAHK, if the athlete is of the age of majority, to communicate through a third party (parent or legal guardian).

G6. Provide evidence of being a Hong Kong resident for at least, and maintain eligibility to compete for Hong Kong, China and all applicable international regulations in effect. Athletes must notify SAHK at least one month prior to residence/citizenship status/overseas studies.

G7. Hold a valid Hong Kong S.A.R passport and Mainland Travel Permit. Athletes are responsible to ensure the expiry date of travel documents and visas are compliant with all planned travels.

G8. Adhere to Hong Kong laws that govern the consumption of alcohol and narcotics while travelling outside Hong Kong and respect local laws when in foreign countries. Failure to comply with Hong Kong and international laws will lead to funding ineligibility, the cancellation of current funding and/or National Team status.

G9. As an ambassador for SAHK and representing Hong Kong, you are expected to behave in a courteous and respectful manner at all times. Any conduct and/or behaviour that would reflect negatively on SAHK and Hong Kong, will be grounds for suspension from the team and/or dismissal from SAHK.



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#### H. Training/Competition

H1. At all times support the long-term objective of podium performance and fully support SAHK's objectives.

H2. Give their best effort at all times while representing Hong Kong, China in any event.

H3. Not take any action or conduct that would reasonably be expected to significantly disrupt or interfere with a competition or the preparation of any athlete for a competition.

H4. Avoid participating in all competitions where the SAHK have determined that such participation is not permitted. Athletes are responsible for being fully aware of what events are permitted.

H5. Understand that SAHK may provide a limited level of travel and accident insurance, while the Athlete is training, competing or travelling for SAHK. It is the responsibility of the Athlete to satisfy themselves that the insurance provided by SAHK, if any, meets their needs and to ensure that they maintain an adequate level of personal accident and travel insurance to cover the activities, destinations and time requirements of their participation at events.

#### I. Dress Code

I1. Wear the current and appropriate Hong Kong Ski & Snowboard Team Uniform while travelling and participating as a member of the Hong Kong National Team, and as required by FIS.

I2. Adhere to all sponsorship policies that pertain to dress code as outlined in the Sponsorship section of this document.

#### J. Media and Sponsorship

M1. Cooperate and participate in SAHK, and/or SAHK sponsor's events, when reasonable requests have been made, in order for SAHK to achieve the best possible results in marketing and promotion of the Hong Kong National Team and the sport of Skiing and Snowboarding. Athletes will use their best efforts to be present at any such events as are reasonably requested and will promote the Hong Kong National Team in a positive manner; which may include participation in promotional events at the request of SAHK sponsors.

J2. Participate in photo sessions and press conferences, when requested, at the events at which the athlete competes by virtue of their membership on the Hong Kong National Team and permit SAHK to utilise (including marketing thereof) such photographs at SAHK's discretion.

J3. Understand that personal sponsorship agreements are subject to and prioritised below the sponsorship rules and regulations as outlined by SAHK, SF&OC and FIS.

J4. Understand and agree with their right to sell space on the Hong Kong National Team uniform for FIS events is restricted. SAHK reserves the right to utilise Sponsor Spaces on the Hong Kong National Team Uniform.

J5. Acknowledge that if SAHK chooses not to utilise any of the sponsor areas, then the Athlete will be permitted to use these spaces for up to a maximum of 2 personal sponsors of their choosing for the remainder of the season in question; provided that SAHK is given prior notice of the proposed sponsor(s) and that such proposed sponsor does not conflict with a SAHK National Team sponsor. Athletes must obtain written approval from SAHK for the sponsors.

J6. Refrain from making comments (verbally, in writing or electronically) that could reasonably be expected to have a detrimental effect on the brand, morale or image of SAHK and/or other athletes.

J7. Ensure that SAHK is provided advance notice of all endorsement and sponsorship contracts and contracts with agents entered into by the Athlete.

J8. Obtain approval from SAHK prior to any media interview and/or attending events as an honoured guest/speaker when media is present.

#### K. Injuries

K1. In the event of injuries/illness, the athlete unable to train/race/attend SAHK events, they must



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inform SAHK's Secretary General and General Manager immediately after obtaining a medical certification.

#### **L. Medical Consent**

L1. In the event of an emergency situation where undue delay for the purpose of obtaining consent prior to medical treatment could endanger the Athlete's life, limb, or a vital organ, SAHK or its agent (coach or other designated person) will adhere to the following procedure:

- SAHK or its agent will make all reasonable efforts to contact the Athlete's family, designated guardian, or other individual previously identified by the Athlete as an emergency contact, to obtain consent for medical treatment.
- Such efforts are unsuccessful, or if in the opinion of a duly qualified medical practitioner immediate medical treatment is urgently required, then if the Athlete is of legal age at the time of signing this Agreement, the Athlete hereby agrees (and if the Athlete is not of legal age) that SAHK or its agent is authorised to consent to such medical treatment or procedures which in the opinion of the duly qualified medical practitioner may be necessary.

#### **M. Zero Tolerance Policy**

M1. SAHK has zero tolerance for any forms of harassment, physical and/or verbal abuse, bullying, dishonesty and disrespect towards others. Any behavior, including but not limited to, what has been listed above, is grounds for immediate removal from training, and suspension and/or expulsion from SAHK.

M2. SAHK has a zero tolerance policy towards sexual harassment. Sexual harassment is defined as: Any form of unwanted verbal behaviour. This includes sexual comments, unwanted questions & derogatory sexual remarks. These can be both explicit and implicit; communicated through tone of voice, using generic obscenities or euphemisms. Any form of unwanted non-verbal behaviour; an example of this type of improper personal behaviour is wolf whistling. Any form of physical conduct of a sexual nature which creates an intimidating, hostile, or offensive environment. Any behavior, including but not limited to, what has been listed above, is grounds for immediate removal from training, and suspension or expulsion from SAHK.

M3. It is the responsibility of SAHK athletes and guardians to maintain the highest standards of conduct for their behavior at all SAHK events (training and races) and events where athletes/guardians are representing SAHK and/or Hong Kong, China. Any forms of physical and/or verbal abuse and/or other behaviors detrimental to the sporting event will not be tolerated, and athletes may be subject to immediate removal from training, and suspension or expulsion from SAHK.

M4. Any actions by athletes and/or guardians that are deemed detrimental to the safety of themselves and/or other team members/guardians/SAHK staff/the public, are grounds for immediate removal from training, and suspension or expulsion from SAHK.

#### **Event Selection Process for non-Major Games**

1. SAHK will circulate approved event lists to relevant members of the Hong Kong Ski & Snowboard Team;
2. The team list of each event will be developed and approved by the Selection Committee;
3. SAHK will inform team members of the number of spots available, event information, departure and return dates and specific selection criteria for this tournament, and request them to reply in writing regarding their availability by a specified date;
4. The Selection Committee will select from the available team members based on the specific criteria for each event;
5. SAHK will inform the selected skiers and announce the selection results to the rest of the team.





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#### 6. Event Selection Criteria:

- (a) Entry requirements set by the event organiser;
- (b) FIS Ranking if any;
- (c) Event results and overall performance of the skier up to the selection date;
- (d) Participation and commitment to the team;
- (e) Discipline and attitude of the player;
- (f) The Selection Committee may consider skier who have had recent outstanding results;
- (g) The Selection Committee reserves the right to make the final decision as to whether or not to send players to overseas tournaments.

#### **Selection Committee Members**

- 1. SAHK Chairman
- 2. SAHK Secretary General
- 3. SAHK Executive Committee Member
- 4. SAHK National Coach

#### **Right of Appeal**

- 1. A skier may appeal the decision of the Selection Committee to the Executive Committee by giving a written notice to SAHK within 14 days of the date of decision by the Selection Committee being communicated to him/her.
- 2. Upon receiving the request, the Executive Committee must determine whether to:
  - 2.1 Dismiss the appeal; or
  - 2.2 Convene a hearing in relation to the appeal.
  - 2.3. In the event of a hearing, the Executive Committee will hear the appeal at such a time and in such a manner as the Executive Committee deems appropriate. A quorum of at least three members of the Executive Committee must be present to hear an appeal.

#### **Hearing**

- 1. If the Executive Committee determines to convene a hearing in relation to the appeal, it must give at least 14 days written notice to the player stating: (a) The date, time and place at which it will hear and determine the appeal; (b) That the player is entitled to be assisted or represented by one other person or parent (if the player is Under 18 years of age).
- 2. If the skier is not present at the hearing, the Executive Committee may: (a) Proceed to hear and determine the appeal; or (b) Adjourn the hearing of the appeal for such period determined by the Executive Committee and must give written notice of the time and place when the hearing will resume.
- 3. If the skier is present, they may give evidence and bring any relevant witnesses to support their case.
- 4. After the presentation of evidence and hearing any final submissions by the skier the Executive Committee shall make such determination as it shall see fit in the circumstances.
- 5. The decision of the Executive Committee will, in its discretion, either be: (a) Announced at the conclusion of the appeal; or (b) Communicated in writing to the player within 30 days of the conclusion of the appeal.
- 6. The Executive Committee's decision is final.



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### **Major Games - Selection Guideline (Revised on 11th June, 2025)\***

\*Please note that selection guidelines are subject to review and modification at any time. Updated guidelines will be posted to the SAHK website ([www.sa-hk.com](http://www.sa-hk.com))

1. This Guideline applies only to the selection of athletes from the Hong Kong Ski & Snowboard Team to join the Hong Kong, China Delegations organised by the Sports Federation & Olympic Committee of Hong Kong, China (SF&OC).

2. The purpose of this guideline are as follows:

- Uphold the principle of impartiality in the selection process;
- Promote the core values of equal opportunities and fair competition in selection of athletes;
- Ensure a consistent and transparent approach for the dissemination of information;
- Outline the actions to be taken in the selection process.

3. Organise, select and operate the National Team, consisting of selected athletes, coaches and other support staff, as endorsed by SAHK to represent Hong Kong at International Multi-Sports Games (Games) which include Olympic Games, Asian Games, Youth Olympic Games and others managed by SF&OC.

### **Event Selection Process**

1. SAHK will circulate approved Games information to relevant members of the Hong Kong Ski & Snowboard Team;

2. The team list of each Game will be developed and approved by the SAHK Selection Committee;

3. SAHK will inform team members of the number of spots available, Games information, departure and return dates and specific selection criteria, and request them to reply in writing regarding their availability by a specified date;

4. The SAHK Selection Committee will select from the available team members based on the specific criteria for each Game;

5. SAHK will inform the selected athletes and announce the selection results to the rest of the team.

6. Games Selection Criteria:

- (a) Entry requirements set by SF&OC;
- (b) FIS Ranking if any;
- (c) Overall performance of the athletes up to the selection date;
- (d) Participation and commitment to the team in trainings, competitions and events recommended by SAHK;
- (e) Discipline and attitude of the athlete;
- (f) Selection Committee may consider athlete who have had recent outstanding results;
- (g) The Selection Committee reserves the right to make the final decision as to whether or not to send athletes to overseas games.



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### **Selection Committee Members**

1. SAHK Chairman – Mr. Edmond Yue
2. SAHK Secretary General – Mr. Samson Siu
3. SAHK Executive Committee Member – Mr. Alexander Yue
4. SAHK National Coach – Mr. Marko Rudic

### **Right of Appeal**

1. An athlete may appeal the decision of the Selection Committee to the Appeal Committee by giving a written notice to SAHK within 7 days of the date of decision by the Selection Committee being communicated to him/her.

2. Upon receiving the request, the Appeal Committee must determine whether to:

2.1 Dismiss the appeal; or

2.2 Convene a hearing in relation to the appeal.

2.3. In the event of a hearing, the Appeal Committee will hear the appeal at such a time and in such a manner as the Appeal Committee deems appropriate. A quorum of at least two members of the Appeal Committee must be present to hear an appeal.

3. Appeal Committee Members

3.1 SAHK President – Mr. Tony Yue BBS, MH, JP

3.2 SAHK Vice President – Mr. John So

3.3 Independent Advisor to SAHK.

### **Hearing**

1. If the Appeal Committee determines to convene a hearing in relation to the appeal, it must give at least 14 days written notice to the athlete stating:

(a) The date, time and place at which it will hear and determine the appeal; (b) That the athlete is entitled to be assisted or represented by one other person or parent (if the athlete is Under 18 years of age).

2. If the athlete is not present at the hearing, the Appeal Committee may:

(a) Proceed to hear and determine the appeal; or

(b) Adjourn the hearing of the appeal for such a period determined by the Appeal Committee and must give written notice of the time and place when the hearing will resume.

3. If the athlete is present, they may give evidence and bring any relevant witnesses to support their case.

4. After the presentation of evidence and hearing any final submissions by the athlete the Appeal Committee shall make such determination as it shall see fit in the circumstances.

5. The decision of the Appeal Committee will, in its discretion, either be:

(a) Announced at the conclusion of the appeal; or

(b) Communicated in writing to the athlete within 30 days of the conclusion of the appeal.

6. The Appeal Committee's decision is final.





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### **ATHLETE'S OBLIGATIONS**

The Athlete shall:

#### **General and Communications**

- Provide SAHK with a current address, phone number, functioning email address and will advise SAHK within 48 hours of any changes becoming effective.
- Receive and read all the information supplied by SAHK.
- Remain in good standing with SAHK paying all dues and fees, as approved and assessed by SAHK, within 14 days of being invoiced.
- Respond to communication and requests from SAHK within 48 hours unless you have notified SAHK of temporary unavailability.
- Participate in any/all events as requested by SAHK.
- Understand that it is their responsibility to check the official SAHK electronic communication (i.e. messaging tools, email, website) on a regular basis to receive updates, news, notices, and announcements.
- Provide written consent to SAHK, if the athlete is of the age of majority, to communicate through a third party (parent or legal guardian).

#### **Eligibility**

- Be a member in good standing with SAHK.
- Provide evidence of being a Hong Kong S.A.R passport holder, and maintain eligibility to compete for Hong Kong, China and all applicable international regulations in effect. Athletes must notify SAHK at least one month prior to residence/citizenship status/overseas studies.
- Hold a valid passport and Mainland Travel Permit (HKSAR passport is required for all events). Athletes are responsible to ensure the expiry date of travel documents and visas are compliant with all planned travels.
- Be a valid member of SAHK Ski & Snowboard Team for the current year.
- If selected, participate in all Major Games – Olympic Games and Asian Games. Failure to participate in any of these Major Games for any reason other than injury, illness or pregnancy as certified by a medical doctor and without the Head Coach in writing can lead to termination of funding status ineligibility or the cancellation of current funding and/or National Team status.

#### **Training/Competition**

- At all times support the long-term objective of podium performance and fully support SAHK's objectives.
- Give their best effort at all times while representing Hong Kong, China in any event.
- At all times, live and train in a Daily Performance Environment which, in the opinion of SAHK is conducive to high-performance success. Participating in any activity that puts his or her ability to perform at risk, or limits performance can lead to funding ineligibility or the cancellation of current funding and/or National Team status.
- Not take any action or conduct that would reasonably be expected to significantly disrupt or interfere with a competition or the preparation of any athlete for a competition.
- Avoid participating in all competitions where the SAHK have determined that such participation is not permitted. Athletes are responsible for being fully aware of what events



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are permitted.

- Athletes are required to attend health/nutrition and fitness assessments arranged by SAHK.
- Trained by a personal coach as endorsed by SAHK.

### **Medical and Injury**

- Athletes must notify both Selection Committee and Head Coach by email within 48 hours of any unscheduled breaks in training longer than 3 consecutive days for any reason and ensure, in the case of an injury or illness that a medical doctor's certificate setting out the nature of injury or illness or pregnancy and the recommended intervention/remediation plan is forwarded to SAHK within 48 hours of the diagnosis of the injury or illness or pregnancy. Athletes are responsible for ensuring that their treatment details are documented within 48 hours of the diagnosis of the injury or illness.
- In the event of injury and/or illness, comply with the prescribed plans allowing a return to full training and competition, as approved by the Head Coach and endorsed by the Selection Committee.
- Understand that SAHK may provide a limited level of travel and accident insurance, while the Athlete is training, competing or travelling for SAHK. It is the responsibility of the Athlete to satisfy themselves that the insurance provided by SAHK, if any, meets their needs and to ensure that they maintain an adequate level of personal accident and travel insurance to cover the activities, destinations and time requirements of their participation at events.

### **Dress Code**

- Wear the current and appropriate National Team Uniform while travelling and participating as a member of the National Team, and as required by FIS.
- Adhere to all sponsorship policies that pertain to dress code as outlined in the Sponsorship section of this document.

### **Anti-Doping**

- Not use any substances or methods that contravene the rules of the International Olympic Committee (IOC), the rules of the International Ski Federation (FIS), and World Anti-Doping Agency (WADA).

### **Policies and Conduct**

- Utilise and be governed by SAHK policies.
- Adhere to all sponsorship policies that pertain to dress code as outlined in the Media Sponsorship section of this document.
- Adhere to Hong Kong laws that govern the consumption of alcohol and narcotics while travelling outside Hong Kong and respect local laws when in foreign countries. Failure to comply with Hong Kong and international laws will lead to funding ineligibility, the cancellation of current funding and/or National Team status.
- Any excessive consumption of alcohol and narcotics during training and competition period will lead to funding ineligibility and the cancellation of current funding and/or National Team status.
- As an ambassador for SAHK, behave in a courteous and respectful manner at all times.



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### **Media and Sponsorship**

- Cooperate and participate in SAHK, and/or SAHK sponsor's events, when reasonable requests have been made, in order for SAHK to achieve the best possible results in marketing and promotion of the National Team and the sport of Skiing and Snowboarding. Athletes will use their best efforts to be present at any such events as are reasonably requested and will promote the National Team in a positive manner; which may include participation in promotional events at the request of SAHK sponsors.
- Participate in photo sessions and press conferences, when requested, at the events at which the Athlete competes by virtue of their membership on the National Team and permit SAHK to utilise (including marketing thereof) such photographs at its discretion.
- Provide SAHK with a recent colour photograph of themselves, a current resume of athletic accomplishments, and a summary of current sponsors and sponsorship commitments, with the completed application form, if requested to do so (photos in electronic format are preferable).
- Understand that personal sponsorship agreements are subject to and prioritised below the sponsorship rules and regulations as outlined by SAHK, SF&OC and FIS.
- Understand and agree that their right to sell space on the National Team uniform for FIS events is restricted. SAHK reserves the right to utilise Sponsor Spaces on the National Team Uniform.
- Acknowledge that if SAHK chooses not to utilise any of the sponsor areas, then the Athlete will be permitted to use these spaces for up to a maximum of 2 personal sponsors of their choosing for the remainder of the season in question; provided that SAHK is given prior notice of the proposed sponsor(s) and that such proposed sponsor does not conflict with a SAHK National Team sponsor. Athletes must obtain written approval from SAHK for the sponsors.
- Refrain from making comments (verbally, in writing or electronically) that could reasonably be expected to have a detrimental effect on the brand, morale or image of SAHK, SF&OC and/or other athletes.
- Ensure that SAHK is provided advance notice of all endorsement and sponsorship contracts and contracts with agents entered into by the Athlete.
- Obtain approval from SAHK prior to any media interview and /or attending events as an honoured guest/speaker when media is present.

### **Injuries**

- In the event of injuries/illness, the athlete unable to train/race/attend SAHK events, they must email to SAHK's Secretary General and General Manager immediately after obtaining a medical certification.

### **Medical Consent**

- In the event of an emergency situation where undue delay for the purpose of obtaining consent prior to medical treatment could endanger the Athlete's life, limb, or a vital organ, SAHK or SF&OC or its agent (coach or other designated person) will adhere to the following procedure:
- SAHK or SF&OC or its agent will make all reasonable efforts to contact the Athlete's family, designated guardian, or other individual previously identified by the Athlete as an emergency contact, to obtain consent for medical treatment
- Such efforts are unsuccessful, or if in the opinion of a duly qualified medical practitioner



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immediate medical treatment is urgently required, then if the Athlete is of legal age at the time of signing this Agreement, the Athlete hereby agrees (and if the Athlete is not of legal) that SAHK or its agent is authorised to consent to such medical treatment or procedures which in the opinion of the duly qualified medical practitioner may be necessary.

\*\*\*END\*\*\*